



TRAFFORD &
STOCKPORT
COLLEGE GROUP

ENGINEERING APPRENTICESHIPS

BUILD YOUR ENGINEERING WORKFORCE
WITH TSCG

Recruit

Retain

Reskill

Grow

BOOSTING YOUR BUSINESS, TOGETHER.

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HERE TO HELP YOU:

- ▶ Recruit and develop the next generation of engineers
- ▶ Build the technical skills your business needs
- ▶ Develop talent from entry level to higher qualifications
- ▶ Plan for future skills needs and business growth



86% of employers said that apprentices helped to develop relevant skills of their businesses.



DEVELOPING THE NEXT GENERATION OF ENGINEERS

At Trafford & Stockport College Group, we believe a talented workforce is the key to success. Apprenticeships are a brilliant way to shape the future of your workforce – and a smart, practical way to grow your business.

Whether you're looking to recruit your first apprentice, develop the skills of your existing team or plan for future growth, we work with employers to understand their needs and find the right training solutions.

Engineering at TSCG combines practical experience with technical knowledge, helping apprentices develop the skills, confidence and professional behaviours they need to contribute in the workplace.

A TRUSTED PARTNER

We don't just deliver apprenticeships – we build partnerships.

Our team works with employers across a range of engineering specialisms, from small and specialist businesses to larger organisations.

By understanding your business, your ambitions and the skills you need, we can help you explore apprenticeships, training, work placements and future talent opportunities. Whether you need to fill a vacancy or develop skills across your workforce, we'll work with you to find an approach that fits.

Let's build the engineering skills your business needs – today and tomorrow.



MANCHESTER AIRPORT SKILLS HUB

Building the next generation of engineering talent

Manchester Airport Skills Hub is an employer-led partnership, bringing together education, industry and city partners to shape the skilled workforce Manchester Airport needs today and in the future. Through the partnership with Trafford & Stockport College Group, employers can access advice on apprenticeship options, identify suitable training pathways, get support with recruitment and candidate matching, and plan progression into future roles.

The partnership is also looking ahead. By mapping apprenticeship provision against employer demand, the Skills Hub is developing stronger engineering pathways that address skills gaps and help build a skilled workforce for the future.

Could apprenticeships help your business? Get in touch with our team and discover how the Skills Hub can help you explore the right routes for your workforce at

manchesterairportskillshub@tscg.ac.uk



MANCHESTER AIRPORT
SKILLS HUB

Powered By  MAG Manchester Airport

WHY CHOOSE US?



Engineering experience that goes back generations

TSCG has a long-standing history of engineering training. Our experience gives us a strong understanding of the technical skills, practical knowledge and workplace behaviours that you need.



Training built around your business

Every engineering business needs different skills. We work with you to understand what you need, exploring how practical training and technical learning can help address skills gaps and support business growth.



A work-ready talent pipeline

We help learners build the all-important foundations in engineering before moving into apprenticeships and further training. This means you'll benefit from people who have already started developing their technical knowledge, practical skills and understanding of working environments.



Support beyond the apprenticeship

From exploring vacancies and identifying suitable candidates to discussing training and future workforce needs, our team can help you navigate the options available. We're here to support you at every step.

MORE THAN ONE ROUTE INTO ENGINEERING

From Level 2 and Level 3 apprenticeships to Level 4 programmes and HNC study, TSCG offers opportunities to develop engineering skills at different stages of a career.



BENEFITS FOR EMPLOYERS

Industry-experienced tutors and assessors

Our specialist engineering team brings years of industry experience into the training environment, helping apprentices develop the technical skills, confidence and professional behaviours they need to succeed.

Build the team your business needs

You can work with our team to explore the right training route for your needs, from apprenticeship recruitment to technical development and higher-level learning.

Access a wider talent pipeline

The chance to connect with prospective apprentices who are interested in engineering and developing their careers. We can discuss recruitment options and help you find suitable candidates for your vacancies.

Tailored employer support

From recruitment services to ongoing apprentice support, we work in partnership with employers every step of the way.

Flexible training

We blend workplace learning with college-based delivery, helping apprentices apply their learning directly to their role while meeting the needs of your business.

Build your engineering workforce
with TSCG.



ENGINEERING APPRENTICESHIPS

We offer a wide range of apprenticeships across key engineering trades:

LEVEL 2

- ▶ Engineering and Manufacturing (Foundation Apprenticeship)

LEVEL 3

- ▶ Machining Technician
- ▶ Mechatronics Maintenance Technician
- ▶ Engineering Maintenance Technician (Single & Dual discipline)
- ▶ Engineering Fitter
- ▶ Building Services Engineering Technician

LEVEL 4

Engineering careers don't stop at Level 3. TSCG also offers higher-level opportunities, helping employers with further technical development for their workforce.

- ▶ Automation and Controls Engineering Technician
- ▶ Lead Engineering Maintenance Technician
- ▶ Building Services Engineering Senior Technician

APPRENTICESHIP SERVICE

Our Apprenticeship Service helps employers attract, recruit and develop the talent they need to grow their business. We work closely with you to promote apprenticeship vacancies, identify suitable candidates and support the recruitment process from start to finish. Alongside recruitment support, we provide expert guidance on apprenticeship funding, training and workforce development, helping you build a skilled, productive workforce for the future.

ENGINEERING SKILLS THAT GO FURTHER

Developing your workforce doesn't have to stop at an apprenticeship. TSCG also offers HNC Engineering qualifications in areas including Mechanical Engineering, Electrical Engineering, and Mechatronics.

- ▶ HNC Engineering (Mechanical)
- ▶ HNC Engineering (Mechatronics)
- ▶ HNC Engineering (Electrical and Electronic)

These higher-level qualifications provide opportunities to deepen technical knowledge, develop problem-solving skills and support employee progression.

HOW TO ACCESS HNC TRAINING:

As part of a Higher Apprenticeship: Your apprentice will complete the HNC alongside the Higher Apprenticeship – two qualifications, one programme.

As a standalone qualification: Employees attend one day a week over two years. This is ideal for more experienced members of your team who want to gain a recognised qualification without the apprenticeship route.

GET IN TOUCH:

From building core skills to developing higher-level expertise, talk to us about your workforce needs.

You don't need to have all the answers before you get in touch. Tell us about your business, the roles you need to fill and the skills you want to develop. Our team can help you explore the available training and apprenticeship options.



Let's talk about your engineering skills needs.



WAYS YOU CAN WORK WITH US

There are lots of ways we can work together, and we will make it easy to get started.

OUR SERVICES

Developing Skills. Building Futures. Powering Your Workforce.

A strong workforce starts with the right skills. At TSCG, we work in partnership with employers to develop talent, strengthen teams, and support long term growth.

Recruit

Retain

Reskill

Grow

Here are just some of the services available to you...



Apprenticeships

Build talent that grows with your business.

- ▶ Support for levy and non levy employers
- ▶ Recruitment and candidate matching
- ▶ Clear progression pathways

Recruit

Reskill



Recruitment Solutions

Find the right people, ready to work.

- ▶ SWAPs: Sector based training plus guaranteed interviews
- ▶ Pre Employment Training: Job ready candidates delivered fast

Why it works:

- ▶ Reduce hiring time
- ▶ Lower recruitment costs
- ▶ Access motivated, prepared candidates

Recruit



Training Solutions

Boost productivity with skills that keep pace with change. Upskill your staff with tailored training and qualifications.

- ▶ Upskilling & reskilling
- ▶ Professional CPD
- ▶ Leadership and Management
- ▶ Digital, AI and Project Management
- ▶ Bespoke training for your business

Retain

Reskill



Higher Skills

Develop advanced expertise from within.

- ▶ Higher Apprenticeships
- ▶ HTQs aligned to employer needs
- ▶ Clear progression to higher education

Retain

Reskill



Innovation

Explore new ideas, new tools, new opportunities.

- ▶ Made Simple innovation workshops
- ▶ Digital adoption support
- ▶ Access to immersive environments like The CAVE

Grow



Investing in Future Skills

Shape tomorrow's workforce today.

- ▶ Work Experience programmes
- ▶ T Level industry placements (45+ days)
- ▶ Develop early talent pipelines
- ▶ Co-design a course so learners leave with the skills your industry needs
- ▶ Join an employer board or forum to help shape our offer and influence the future

Grow

HOW IT WORKS



Talk to our team

We understand your business, skills gaps and priorities.

Choose the right solution

From apprenticeships to bespoke programmes.

Recruit or upskill

We support interviews, onboarding and training readiness.

Ongoing support

Progress reviews, workplace visits, account management.



Speak to our
team today!

FUNDING MADE SIMPLE

We can help you access funding and minimise costs.

LEVY EMPLOYERS

- ▶ Use levy funds for apprenticeship training
- ▶ Transfer unused levy to SMEs
- ▶ Forecasting and support



NON-LEVY EMPLOYERS

- ▶ Pay just 5% (no contribution for 16-24-year-olds)
- ▶ Government funds 95%
- ▶ Additional incentives available



WHY IT MATTERS

- ▶ Reduce training costs
- ▶ Improve workforce retention
- ▶ Access specialist talent



Get in touch for funding and levy support.





**TRAFFORD &
STOCKPORT**
COLLEGE GROUP

READY TO STRENGTHEN YOUR WORKFORCE?

CONTACT OUR EMPLOYER PARTNERSHIP TEAM TODAY



employers@tscg.ac.uk



0161 296 5950



www.tscg.ac.uk/employers

**BOOK A
MEETING WITH
OUR TEAM**



**SUBMIT AN
ENQUIRY**



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