



TRAFFORD &
STOCKPORT
COLLEGE GROUP

HEALTH & SOCIAL CARE APPRENTICESHIPS

DEVELOP THE FUTURE HEALTH AND CARE
WORKFORCE

Recruit

Retain

Reskill

Grow

BOOSTING YOUR BUSINESS, TOGETHER.

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DEVELOPING THE PEOPLE THAT CARE FOR OUR COMMUNITIES

At Trafford & Stockport College Group, we believe a talented workforce is the key to success. Apprenticeships are a brilliant way to shape the future of your workforce – and a smart, practical way to grow your business.

Whether you're recruiting new talent or developing existing staff, our Health and Social Care apprenticeships help build the skills, confidence and professionalism your organisation needs.

Built on long-standing relationships with healthcare employers, our apprenticeship programmes have been designed to support the evolving needs of the health and care sector.

A TRUSTED LOCAL PARTNER

We don't just deliver apprenticeships – we form partnerships.

We work with NHS organisations, healthcare providers and employers across Greater Manchester, helping organisations attract, develop and retain skilled staff.

Let's build the skills your organisation needs – today and tomorrow.



86% of employers said that apprentices helped to develop relevant skills of their businesses.





**New talent brings
new creativity.**

WHY CHOOSE US?



Industry expertise

Our apprenticeship team brings significant industry experience, helping learners develop the knowledge and skills needed in modern healthcare settings.



Built around employers

Our health apprenticeship programmes have been developed alongside healthcare employers and NHS partners.



Support every step of the way

From recruitment and onboarding to progress reviews and funding guidance, our team is here to support employers every step of the way.



BENEFITS FOR EMPLOYERS

Build a stronger team

Support progression pathways and professional development.

A cost-effective way to grow

Benefit from government funding and lower initial wage costs, making it more affordable to expand your team.

Improve staff retention

Apprentices you invest in are more likely to stay, helping you build a loyal, committed team.

Bring fresh energy and ideas

New talent brings creativity, new perspectives and innovative ideas.

Deliver better outcomes

A skilled and confident workforce helps improve experiences for service users, patients and communities.

Help develop the future health and care workforce.



APPRENTICESHIP PATHWAYS

Health & Social Care Apprenticeship Pathways

LEVEL 2

- ▶ Adult Care Worker

LEVEL 3

- ▶ Lead Adult Care Worker

Adult Care Workers are the frontline staff who help adults with care and support needs to live as independently and safely as possible within their own homes, day care centres, residential and nursing homes and other healthcare settings.

Training is delivered by a variety of methods such as face-to-face training in the workplace and online meetings, as well as regular visits to the workplace to complete course reviews.

HIGHER QUALIFICATIONS

We also offer higher and university level qualifications:

- ▶ FdSc Assistant Practitioner in Health and Social Care
- ▶ Level 3 Access to HE Diploma (Health Professions)
- ▶ Level 3 Access to HE Diploma (Health Science)

Not sure which route is right for your team? Talk to us – we'll help you find the best fit.



Careers That Change Lives

Health & Social Care apprentices make a real difference every day, supporting individuals, families and communities across Greater Manchester.



WAYS YOU CAN WORK WITH US

There are lots of ways we can work together, and we will make it easy to get started.

OUR SERVICES

Developing Skills. Building Futures. Powering Your Workforce.

A strong workforce starts with the right skills. At TSCG, we work in partnership with employers to develop talent, strengthen teams, and support long term growth.



Recruit

Retain

Reskill

Grow

Here are just some of the services available to you...



Apprenticeships

Build talent that grows with your business.

- ▶ Support for levy and non levy employers
- ▶ Recruitment and candidate matching
- ▶ Clear progression pathways

Recruit

Reskill



Recruitment Solutions

Find the right people, ready to work.

- ▶ SWAPs: Sector based training plus guaranteed interviews
- ▶ Pre Employment Training: Job ready candidates delivered fast

Why it works:

- ▶ Reduce hiring time
- ▶ Lower recruitment costs
- ▶ Access motivated, prepared candidates

Recruit



Innovation

Explore new ideas, new tools, new opportunities.

- ▶ Made Simple innovation workshops
- ▶ Digital adoption support
- ▶ Access to immersive environments like The CAVE

Grow



Investing in Future Skills

Shape tomorrow's workforce today.

- ▶ Work Experience programmes
- ▶ T Level industry placements (45+ days)
- ▶ Develop early talent pipelines
- ▶ Co-design a course so learners leave with the skills your industry needs
- ▶ Join an employer board or forum to help shape our offer and influence the future

Grow



Training Solutions

Boost productivity with skills that keep pace with change. Upskill your staff with tailored training and qualifications.

- ▶ Upskilling & reskilling
- ▶ Professional CPD
- ▶ Leadership and Management
- ▶ Digital, AI and Project Management
- ▶ Bespoke training for your business

Retain

Reskill



Higher Skills

Develop advanced expertise from within.

- ▶ Higher Apprenticeships
- ▶ HTQs aligned to employer needs
- ▶ Clear progression to higher education

Retain

Reskill

HOW IT WORKS



Talk to our team

We understand your business, skills gaps and priorities.

Choose the right solution

From apprenticeships to bespoke programmes.

Recruit or upskill

We support interviews, onboarding and training readiness.

Ongoing support

Progress reviews, workplace visits, account management.



Speak to our
team today!

FUNDING MADE SIMPLE

We can help you access funding and minimise costs.

LEVY EMPLOYERS

- ▶ Use levy funds for apprenticeship training
- ▶ Transfer unused levy to SMEs
- ▶ Forecasting and support



NON-LEVY EMPLOYERS

- ▶ Pay just 5% (no contribution for 16-24-year-olds)
- ▶ Government funds 95%
- ▶ Additional incentives available



WHY IT MATTERS

- ▶ Reduce training costs
- ▶ Improve workforce retention
- ▶ Access specialist talent



Get in touch for funding and levy support.





**TRAFFORD &
STOCKPORT**
COLLEGE GROUP

READY TO STRENGTHEN YOUR WORKFORCE?

CONTACT OUR EMPLOYER PARTNERSHIP TEAM TODAY



employers@tscg.ac.uk



0161 296 5950



www.tscg.ac.uk/employers

**BOOK A
MEETING WITH
OUR TEAM**



**SUBMIT AN
ENQUIRY**



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