



TRAFFORD &
STOCKPORT
COLLEGE GROUP

EARLY YEARS APPRENTICESHIPS

SHAPING THE NEXT GENERATION THROUGH
EARLY YEARS APPRENTICESHIPS

Recruit

Retain

Reskill

Grow

BOOSTING YOUR BUSINESS, TOGETHER.

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DEVELOP THE EARLY YEARS WORKFORCE OF TOMORROW

At Trafford & Stockport College Group, we believe a talented workforce is the key to success. Apprenticeships are a brilliant way to shape the future of your workforce – and a smart, practical way to grow your business.

Whether you're recruiting new team members or developing existing staff, our Early Years apprenticeships help learners gain practical skills, professional confidence and industry-recognised qualifications.

Designed around the needs of employers, much of our apprenticeship delivery takes place within the workplace, helping apprentices learn in real settings while reducing the number of days in College.

A TRUSTED LOCAL PARTNER

We don't just deliver apprenticeships – we form partnerships.

We work closely with nurseries, schools and childcare providers across Greater Manchester and beyond, helping employers build skilled, confident teams.

Let's build the Early Years workforce you need – today and tomorrow.



86% of employers said that apprentices helped to develop relevant skills of their businesses.

Learning in the Workplace

Early Years apprentices develop their knowledge and skills and behaviours in real working environments. This workplace-focused approach helps learners apply their training immediately, building confidence and capability from day one.

WHY CHOOSE US?



Workplace-focused delivery

Apprentices are supported and assessed within their workplace – giving them the chance to develop their skills in real-life settings.



Industry-experienced trainers

Our trainer assessors bring extensive Early Years experience, providing practical advice, guidance and support.



Strong employer relationships

We work with a wide network of nurseries, schools and childcare providers, building long-term partnerships that help employers meet their workforce needs.



Support every step of the way

From recruitment and onboarding to progress reviews and funding guidance, our team is here to support employers every step of the way.

BENEFITS FOR EMPLOYERS

Build a skilled team

Train apprentices with the skills, knowledge and behaviours your workplace needs.

A cost-effective way to grow

Benefit from government funding and lower initial wage costs, making it more affordable to expand your team.

Improve staff retention

Apprentices you invest in are more likely to stay, helping you build a loyal, committed team.

Bring fresh energy and ideas

New talent brings creativity, new perspectives and innovative ideas.

Reduce recruitment costs

Develop your own talent pipeline and reduce the need for external hiring.

Help shape the next generation of Early Years professionals.



New talent brings
new creativity.

APPRENTICESHIP PATHWAYS

Early Years Apprenticeship Pathways

LEVEL 2

- ▶ Early Years Practitioner

LEVEL 3

- ▶ Early Years Educator
- ▶ Teaching Assistant

APPRENTICES DEVELOP KEY SKILLS, INCLUDING:

- ▶ Working directly with children on a day to day basis
- ▶ Planning and delivering activities
- ▶ Ensuring that young children learn and develop well and are kept healthy and safe
- ▶ Supporting the class teacher to enhance learning

Training is delivered by a variety of methods such as face-to-face training in the workplace and online meetings, as well as regular visits to the workplace to complete course reviews.

HIGHER QUALIFICATIONS

We also offer higher and university level qualifications:

- ▶ BA (Hons) Childhood Studies
- ▶ BA (Hons) L6 Childhood Studies Top-up from Foundation Degree
- ▶ Foundation Degree (FdA) in Early Years Practice
- ▶ Foundation Degree (FdA) Working with Children and Young People
- ▶ Level 5 Certificate in Education (Lifelong Learning)
- ▶ Postgraduate Certificate in Education (PGCE) (Lifelong Learning)

**Not sure which route is right for your team?
Talk to us – we'll help you find the best fit.**



Careers with Impact

Early Years apprentices play a vital role in supporting children's development and giving them the best possible start in life.

APPRENTICESHIP SERVICE

Our Apprenticeship Service helps employers attract, recruit and develop the talent they need to grow their business. We work closely with you to promote apprenticeship vacancies, identify suitable candidates and support the recruitment process from start to finish. Alongside recruitment support, we provide expert guidance on apprenticeship funding, training and workforce development, helping you build a skilled, productive workforce for the future.

WAYS YOU CAN WORK WITH US

There are lots of ways we can work together, and we will make it easy to get started.

OUR SERVICES

Developing Skills. Building Futures. Powering Your Workforce.

A strong workforce starts with the right skills. At TSCG, we work in partnership with employers to develop talent, strengthen teams, and support long term growth.

Recruit

Retain

Reskill

Grow

Here are just some of the services available to you...



Apprenticeships

Build talent that grows with your business.

- ▶ Support for levy and non levy employers
- ▶ Recruitment and candidate matching
- ▶ Clear progression pathways

Recruit

Reskill



Recruitment Solutions

Find the right people, ready to work.

- ▶ SWAPs: Sector based training plus guaranteed interviews
- ▶ Pre Employment Training: Job ready candidates delivered fast

Why it works:

- ▶ Reduce hiring time
- ▶ Lower recruitment costs
- ▶ Access motivated, prepared candidates

Recruit



Training Solutions

Boost productivity with skills that keep pace with change. Upskill your staff with tailored training and qualifications.

- ▶ Upskilling & reskilling
- ▶ Professional CPD
- ▶ Leadership and Management
- ▶ Digital, AI and Project Management
- ▶ Bespoke training for your business

Retain

Reskill



Higher Skills

Develop advanced expertise from within.

- ▶ Higher Apprenticeships
- ▶ HTQs aligned to employer needs
- ▶ Clear progression to higher education

Retain

Reskill



Innovation

Explore new ideas, new tools, new opportunities.

- ▶ Made Simple innovation workshops
- ▶ Digital adoption support
- ▶ Access to immersive environments like The CAVE

Grow



Investing in Future Skills

Shape tomorrow's workforce today.

- ▶ Work Experience programmes
- ▶ T Level industry placements (45+ days)
- ▶ Develop early talent pipelines
- ▶ Co-design a course so learners leave with the skills your industry needs
- ▶ Join an employer board or forum to help shape our offer and influence the future

Grow

HOW IT WORKS



Talk to our team

We understand your business, skills gaps and priorities.

Choose the right solution

From apprenticeships to bespoke programmes.

Recruit or upskill

We support interviews, onboarding and training readiness.

Ongoing support

Progress reviews, workplace visits, account management.



**Speak to our
team today!**

FUNDING MADE SIMPLE

We can help you access funding and minimise costs.

LEVY EMPLOYERS

- ▶ Use levy funds for apprenticeship training
- ▶ Transfer unused levy to SMEs
- ▶ Forecasting and support



NON-LEVY EMPLOYERS

- ▶ Pay just 5% (no contribution for 16-24-year-olds)
- ▶ Government funds 95%
- ▶ Additional incentives available



WHY IT MATTERS

- ▶ Reduce training costs
- ▶ Improve workforce retention
- ▶ Access specialist talent



Get in touch for funding and levy support.





**TRAFFORD &
STOCKPORT**
COLLEGE GROUP

READY TO STRENGTHEN YOUR WORKFORCE?

CONTACT OUR EMPLOYER PARTNERSHIP TEAM TODAY



employers@tscg.ac.uk



0161 296 5950



www.tscg.ac.uk/employers

**BOOK A
MEETING WITH
OUR TEAM**



**SUBMIT AN
ENQUIRY**



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