



TRAFFORD &  
STOCKPORT  
COLLEGE GROUP

# CONSTRUCTION APPRENTICESHIPS

BUILD YOUR CONSTRUCTION WORKFORCE  
WITH APPRENTICESHIPS

Recruit

Retain

Reskill

Grow

BOOSTING YOUR BUSINESS, TOGETHER.

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## BUILD YOUR WORKFORCE FROM THE GROUND UP

**At Trafford & Stockport College Group, we believe a talented workforce is the key to success. Apprenticeships are a brilliant way to shape the future of your workforce – and a smart, practical way to grow your business.**

Apprenticeships offer a practical, cost-effective way to bring new talent into your team while developing the skills you depend on.

Our construction programmes combine hands-on training, industry-standard facilities, and expert teaching – helping apprentices become skilled, capable members of your team from an early stage.

## A TRUSTED LOCAL PARTNER

**We don't just deliver apprenticeships – we form partnerships.**

We work with hundreds of businesses across Greater Manchester and beyond. Our expert team works closely with you to understand your goals, identify skills gaps, and design training that works for your business.

Let's build the skills your company needs – today and tomorrow.



86% of employers say apprentices help develop relevant skills in their business.



## WE'RE PART OF THE GREATER MANCHESTER INSTITUTE OF TECHNOLOGY

**Trafford & Stockport College Group is proud to be a member of GMIOT – a partnership between education providers and employers committed to raising technical skills across the region.**

Through this, employers have the chance to shape the curriculum, and our students get closer to the industry they're training for. It's our commitment to going above and beyond – making sure that our students don't just meet the standard, but are genuinely prepared for the realities of your industry.

Let's build the skills your company needs – today and tomorrow.



GREATER MANCHESTER

|   |   |   |   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|---|---|---|
| I | N | S | T | I | T | U | T | E | O | F |
| T | E | C | H | N | O | L | O | G | Y |   |

## WHY CHOOSE US?



### Flexible training that works for you

We offer both day release and block release, so you can choose the model that works best for your business.



### Apprentices ready to work

Many of our apprentices already have some training, so they can support your team from day one.



### Support every step of the way

From recruitment and onboarding to funding, paperwork and progress reviews, we make apprenticeships simple to manage.



### Strong employer partnerships

We work closely with you to track progress, provide regular updates, and respond quickly to any challenges.



## INDUSTRY-STANDARD FACILITIES

**Apprentices train using the latest tools, technology and methods, including:**

- ▶ CAD and Revit software
- ▶ Drone surveying technology
- ▶ Modern methods of construction (MMC)
- ▶ Green technologies such as solar panels and air source heat pumps

### Immersive learning

Our immersive classrooms bring construction environments to life, allowing apprentices to learn through interactive, real-world scenarios to build confidence and understanding.

## BENEFITS FOR EMPLOYERS

### Develop a skilled workforce

Train apprentices with the skills your business needs – now and for the future.

### A cost-effective way to grow

Benefit from government funding and lower initial wage costs, making it more affordable to expand your team.

### Build loyalty and retention

Apprentices you invest in are more likely to stay, helping you build a loyal, committed team.

### Future-proof your business

Bring in new talent with up-to-date skills in modern construction methods and technologies.

Help shape the next generation of tradespeople.



New talent brings new creativity.



- ✓ Competitive Pricing
- ✓ Flexible Delivery
- ✓ NO VAT
- ✓ Fully Accredited



## ACS GAS - AM2 ELECTRICAL ASSESSMENT CENTRE

The Electrical and Gas Assessment Centre is a specialist centre that delivers nationally recognised gas, electrical and water industry assessments. The centre supports engineers at every stage of their career, from first-time qualifications to 5-year reassessments.

### LATEST STANDARDS OF ASSESSMENT FOR QUALIFIED INDUSTRY TRADES PEOPLE

- ▶ Domestic – Industrial – Catering Assessments - ACS Refresher Training
- ▶ LPG Assessment for Permanent Dwellings and Residential Park Homes
- ▶ Leisure Vehicles. Mobile Catering. Boats
- ▶ Unvented Hot water (part G)
- ▶ Legionella – Risk Management/operative
- ▶ Water Regulations (WRAS)
- ▶ Managed Learning programme for new entrants to the gas industry
- ▶ Bespoke Gas Awareness Courses
- ▶ Heat Pumps – Air and ground source
- ▶ Low temperature heating design
- ▶ AM2 - AM2S - AM2E Assessment and preparation day



# CONSTRUCTION APPRENTICESHIPS

**We offer a wide range of apprenticeships across key construction trades:**

## LEVEL 2

- ▶ Property Maintenance (multi-trade)
- ▶ Groundworks and Civil Engineering
- ▶ Bricklaying
- ▶ Plastering
- ▶ Plumbing
- ▶ Joinery

## LEVEL 3

- ▶ Bricklaying
- ▶ Plastering
- ▶ Plumbing
- ▶ Joinery
- ▶ Electrical

## LEVEL 4

- ▶ Building Services Engineering Senior Technician
- ▶ Construction Design and Build Technician

## APPRENTICESHIP SERVICE

Our Apprenticeship Service helps employers attract, recruit and develop the talent they need to grow their business. We work closely with you to promote apprenticeship vacancies, identify suitable candidates and support the recruitment process from start to finish. Alongside recruitment support, we provide expert guidance on apprenticeship funding, training and workforce development, helping you build a skilled, productive workforce for the future.

## HIGHER NATIONAL CERTIFICATES (HNCs) IN CONSTRUCTION

In construction, the HNC is the industry's most valued higher-level qualification – and we offer several pathways to suit your company and your workforce:

- ▶ HNC Building Services Engineering for England (HVAC)
- ▶ HNC Building Services Engineering for England (Electrical)
- ▶ HNC Construction Management for England (Design & Build Technician)
- ▶ HNC Construction Management for England (Site Supervisor)
- ▶ HNC Civil Engineering for England

## HOW TO ACCESS HNC TRAINING:

**As part of a Higher Apprenticeship:** Your apprentice will complete the HNC alongside the Higher Apprenticeship – two qualifications, one programme.

**As a standalone qualification:** Employees attend one day a week over two years. This is ideal for more experienced members of your team who want to gain a recognised qualification without the apprenticeship route.

**Not sure which route is right for your team?  
Talk to us – we'll help you find the best fit.**



## TRAINING AND DELIVERY

Apprentices train both in the workplace and at college, developing practical skills and industry knowledge.

We offer:

- ▶ Day release or block release options
- ▶ On-site assessor visits
- ▶ Regular progress reviews and feedback

If needed, we can also support apprentices to gain experience across different employers to ensure they develop a full range of skills.

# WAYS YOU CAN WORK WITH US

There are lots of ways we can work together, and we will make it easy to get started.

## OUR SERVICES

**Developing Skills. Building Futures. Powering Your Workforce.**

A strong workforce starts with the right skills. At TSCG, we work in partnership with employers to develop talent, strengthen teams, and support long term growth.



Recruit

Retain

Reskill

Grow

Here are just some of the services available to you...



### Apprenticeships

**Build talent that grows with your business.**

- ▶ Support for levy and non levy employers
- ▶ Recruitment and candidate matching
- ▶ Clear progression pathways

Recruit

Reskill



### Recruitment Solutions

**Find the right people, ready to work.**

- ▶ SWAPs: Sector based training plus guaranteed interviews
- ▶ Pre Employment Training: Job ready candidates delivered fast

#### Why it works:

- ▶ Reduce hiring time
- ▶ Lower recruitment costs
- ▶ Access motivated, prepared candidates

Recruit



### Innovation

**Explore new ideas, new tools, new opportunities.**

- ▶ Made Simple innovation workshops
- ▶ Digital adoption support
- ▶ Access to immersive environments like The CAVE

Grow



### Investing in Future Skills

**Shape tomorrow's workforce today.**

- ▶ Work Experience programmes
- ▶ T Level industry placements (45+ days)
- ▶ Develop early talent pipelines
- ▶ Co-design a course so learners leave with the skills your industry needs
- ▶ Join an employer board or forum to help shape our offer and influence the future

Grow



### Training Solutions

**Boost productivity with skills that keep pace with change. Upskill your staff with tailored training and qualifications.**

- ▶ Upskilling & reskilling
- ▶ Professional CPD
- ▶ Leadership and Management
- ▶ Digital, AI and Project Management
- ▶ Bespoke training for your business

Retain

Reskill



### Higher Skills

**Develop advanced expertise from within.**

- ▶ Higher Apprenticeships
- ▶ HTQs aligned to employer needs
- ▶ Clear progression to higher education

Retain

Reskill

## HOW IT WORKS



### Talk to our team

We understand your business, skills gaps and priorities.

### Choose the right solution

From apprenticeships to bespoke programmes.

### Recruit or upskill

We support interviews, onboarding and training readiness.

### Ongoing support

Progress reviews, workplace visits, account management.



**Speak to our  
team today!**

## FUNDING MADE SIMPLE

We can help you access funding and minimise costs.

### LEVY EMPLOYERS

- ▶ Use levy funds for apprenticeship training
- ▶ Transfer unused levy to SMEs
- ▶ Forecasting and support



### NON-LEVY EMPLOYERS

- ▶ Pay just 5% (no contribution for 16-24-year-olds)
- ▶ Government funds 95%
- ▶ Additional incentives available



### WHY IT MATTERS

- ▶ Reduce training costs
- ▶ Improve workforce retention
- ▶ Access specialist talent



Get in touch for funding and levy support.





**TRAFFORD &  
STOCKPORT**  
COLLEGE GROUP

# READY TO STRENGTHEN YOUR WORKFORCE?

**CONTACT OUR EMPLOYER PARTNERSHIP TEAM TODAY**



**employers@tscg.ac.uk**



**0161 296 5950**



**www.tscg.ac.uk/employers**

**BOOK A  
MEETING WITH  
OUR TEAM**



**SUBMIT AN  
ENQUIRY**



**Recruit**

**Retain**

**Reskill**

**Grow**

**BOOSTING YOUR BUSINESS, TOGETHER.**